

SUSTAINABILITY REPORT 2025





Dunlop Hiflex is one of the market's most established suppliers of products and systems within fluid conveyance components for hydraulics and industry.

Manufacturing hoses and couplings for both high- and low-pressure applications gives Dunlop Hiflex extensive product knowledge and enables us to propose new solutions and improvements for the industry.



HQ Dunlop Hiflex Scandinavia – Halmstad, Sweden.

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// INTRODUCTION

Dunlop Hiflex works every day to improve its environmental impact by optimizing resource use, reducing waste, and streamlining transportation to lower emissions. By implementing a climate strategy that reduces carbon dioxide emissions and invests in renewable energy, Dunlop Hiflex can contribute to both a healthier environment and a more sustainable future.



Magnus Andersson, CEO Dunlop Hiflex Scandinavia.

The sustainability report you are currently reading covers the 2025 financial year for the companies that form part of Dunlop Hiflex Scandinavia. The section “Sustainability Our Way” describes how we work to comply with the requirements of the Norwegian Transparency Act. The entity covered by the Transparency Act is Dunlop Hiflex AS. Certain functions, such as procurement, HR, and sustainability management, are coordinated centrally by the sister company Dunlop Hiflex AB.

This report has been prepared by Dunlop Hiflex AB through its Quality, Environment and Sustainability Department. The report has been reviewed and approved by the CEO.

// ALFAGOMMA GROUP – AN ACTIVE AND INNOVATIVE OWNER

Since 2005, Dunlop Hiflex has been part of the Alfagomma Group, with which we share many synergies. Both companies are driven by a strong culture of innovation, ingenuity, and well-established brands.

Alfagomma was founded in 1956 by Felice Gennasio and is a global company specializing in the development and manufacture of integrated hydraulic and industrial fluid handling solutions. The Alfagomma Group is headquartered in Milan, Italy, with manufacturing facilities and operations across five continents. The Group includes well-known brands such as Alfagomma, Dunlop Hiflex, Argus, Sitef and GEFE.Polymers.

As a full-service supplier and trusted partner, Alfagomma supports its customers through technical innovation and tailored solutions for a wide range of applications. Its global presence ensures reliable logistical support wherever customers operate around the world. Combining decades of experience with state-of-the-art and patented products, Alfagomma delivers high quality, reliability, and performance.



// OUR BUSINESS

Dunlop Hiflex Scandinavia is headquartered in Halmstad, Sweden, and has a strong local presence throughout the other Scandinavian countries. Our efficient production and warehousing facility in Halmstad serves as the central distribution hub for all Scandinavian markets. To meet our customers' needs for proximity, service, and flexibility, we also operate from several locations across Scandinavia, offering local production, hose service, and retail sales.

Our Norwegian headquarters and largest production facility are located in Kristiansand. Among other activities, we assemble hoses for customers in the oil and gas industry, and one of our newest retail outlets is also located at this site.

In Denmark, our central production facility is located in Kolding, providing nationwide coverage. Together with our partners and our online store, we are always ready to support our customers wherever they are.

Our vision – Preferred partner in the Scandinavian hydraulic and fluid conveyance market.



Seldonsvägen 2, 302 62 Halmstad



Buråsen 7, 4636 Kristiansand



Kokbjerg 1A, 6000 Kolding



Dunlop Hiflex Scandinavia headquarters, central warehouse and stores.

// SUSTAINABILITY OUR WAY

The backbone of our sustainability work is our Code of Ethics, which we share with all companies within the Alfagomma Group. At Dunlop Hiflex, we are committed to maintaining a sound business culture and to counteracting corruption and other irregularities. The document can be read in full at: <https://www.alfagomma.com/wp-content/uploads/2023/01/Code-of-Ethics-1.pdf>

To support the Code of Ethics and promote key values such as openness and transparency, we introduced a whistleblowing system in 2023, provided by KPMG. The reporting system is a communication channel designed to facilitate the reporting of irregularities and breaches of regulations within Dunlop Hiflex Scandinavia. It gives our employees and other stakeholders the opportunity to report situations that violate laws, regulations, or our internal guidelines.

To report:

- Call **+46 (0)77-140 16 87**
- Web form: <https://wbreport.amo.kpmg.se/556123-6141>



// DUE DILIGENCE

We use the OECD Due Diligence Guidance for Responsible Business Conduct as the basis for our due diligence processes. To communicate our expectations throughout the supply chain, our supplier agreements include provisions encouraging suppliers to support the OECD Guidelines for Multinational Enterprises and to contribute to the Ten Principles of the UN Global Compact.

// OUR SUPPLIERS

Our due diligence process consists of several steps:

1. Assess the environment in which the supplier operates
2. Conduct a survey focusing on human rights and decent working conditions for suppliers with the highest risk
3. Follow up on results and analyze risks
4. Stop, prevent, and mitigate negative impacts
5. Monitor implementation and outcomes
6. Communicate how impacts are managed
7. Remedy or contribute to remedy when necessary

We assess the environment in which our suppliers operate using the World Governance Indicators (WGI)¹. The country in which the supplier operates is analysed using the indicators “rule of law” and “control of corruption”. The indicators are ranked from -2.5 to +2.5, where a higher score indicates a better environment and a lower score indicates a weaker one. Each country is also assigned a percentile rank for comparison purposes. The analysis of these indicators will be carried out every three years.

We have chosen to categorize our suppliers into two groups based on the ranking of the country where they are headquartered:

- > 60% The country has a high level of governance
- < 60% The country has a low level of governance

INFO: The Worldwide Governance Indicators (WGI) comprise six main indicators that measure different aspects of governance and public administration in countries around the world. These indicators are:

1. Voice and Accountability: Measures the extent to which a country's citizens are able to participate in selecting their government, as well as the degree of freedom of expression, freedom of association, and freedom of the media.
2. Political Stability and Absence of Violence/Terrorism: Measures the likelihood that the government will be destabilised or overthrown by unconstitutional or violent means, including politically motivated violence and terrorism.
3. Government Effectiveness: Measures the quality of public services, the quality of the civil service and its independence from political pressures, the quality of policy formulation and implementation, and the credibility of the government's commitments.
4. Regulatory Quality: Measures the government's ability to formulate and implement sound policies and regulations that enable and promote the private sector.
5. Rule of Law: Measures the extent to which agents in society have confidence in and abide by the rules of society, including the enforcement of contracts, the security of property rights, the reliability of the police, and the effectiveness of the courts.
6. Control of Corruption: Measures the extent to which public power is exercised for private gain, including both petty and grand forms of corruption as well as “state capture” by elites and private interests.

¹Daniel Kaufmann and Aart Kraay. *Worldwide Governance Indicators, 2023 update* (www.govindicators.org)
Accessed on 29/05/2024.





// RESULTS

The mapping shows that only a small proportion of our suppliers operate in countries with weak governance and are therefore exposed to higher risks related to human rights, working conditions, corruption, and more.

Supplier level	Organizational level	Governance	% of suppliers	% of purchase value	WGI distribution
Global supplier	Sub-suppliers of raw materials for our own production and suppliers used across the Alfagomma Group	Managed by Alfagomma central purchasing team	22%	75%	High governance: 95% Low governance: 5%
Central supplier	External suppliers used by Dunlop Hiflex Scandinavia	Managed by Dunlop Hiflex AB central purchasing team	20%	16%	High governance: 94% Low governance: 6%
Local supplier	External suppliers used by branches within Dunlop Hiflex	Managed by local Dunlop Hiflex branch	58%	9%	High governance: 100% Low governance: 0%

Analysis of suppliers that Dunlop Hiflex Scandinavia has conducted business with during 2025.

During the year, a questionnaire survey was sent to approximately half of our product suppliers. All respondents stated that they monitor their impact on human rights and decent working conditions. No actual adverse impacts have been identified by our suppliers.

Several of our suppliers demonstrate a high level of maturity and report where their risks are located and how these are managed. At the same time, a number of suppliers show a lower level of maturity and claim that there are no risks within their operations or among their subcontractors. Five suppliers are being followed up through dialogue to assess whether an action plan should be implemented.

To ensure better control over our suppliers, we conduct a thorough evaluation of companies that share our values and meet our requirements. Only suppliers that fulfill these criteria are approved as future business partners and suppliers. During 2025, deliveries from 280 suppliers were centrally managed in Halmstad, compared with 307 suppliers in the previous year. Since 2023, the number of suppliers used by Dunlop Hiflex Scandinavia has decreased by more than 15%.

// IMPROVEMENT POTENTIAL

By analyzing the key figures above, it becomes clear that there are significant opportunities to further develop our supply chain:

- Continue reducing the proportion of local suppliers
- Transfer responsibility for shared suppliers to a central level
- Formally regulate business relationships through contracts for both central and local suppliers
- Map the supply chain in accordance with the UN principles on environmental protection and anti-corruption
- Set targets for the number of suppliers with contracts in place, as well as completed supplier assessments

// ENVIRONMENT

Our management system has previously been certified according to ISO 9001, and in 2025 the head office, production facility, and central warehouse in Halmstad were certified according to ISO 14001. This work has been carried out in close cooperation with Alfagomma's environmental system owner in Italy and local stakeholders. The environmental management system now covers all three countries – Denmark, Norway, and Sweden – and is well established through management in each respective country.

The ISO 14001 certification in Halmstad is highly important for our future growth. It is important for us and, above all, for our larger customers, who expect us to meet both their requirements and those of the wider environment through effective and prioritized environmental management.



The ISO 14001 certification for Halmstad was celebrated with cake.

// ENVIRONMENTAL POLICY

For us, the environment and its well-being are fundamental principles of our business philosophy, and we strive to ensure the best possible living conditions for current and future generations. The company has therefore decided to follow a sustainable development policy with the aim of avoiding environmental harm and reducing any environmental impact by using the best available technology within the scope of our resources, both in production and in our products.

The company is committed to defining, implementing, and maintaining an environmental management system to ensure this. The system shall be applied to all relevant stakeholders identified in the context analysis, in accordance with ISO 14001:2015. The primary requirement of the environmental management system is compliance with applicable binding obligations for the facilities covered by this policy, as well as continuous improvement of the system to enhance environmental performance.

The company is committed to defining and maintaining a system for environmental analysis, with the aim of identifying all environmental aspects related to the facilities covered by this policy, and their significance in terms of impact under all operating conditions – both normal and abnormal – taking into account the full product life cycle of the facilities covered by this policy. The company therefore considers it essential that both suppliers (raw materials, auxiliary materials, and services) and customers are engaged in this work.

The company views continuous improvement as a central part of all activities and therefore sets annual reduction targets based on the conducted environmental analysis, related to:

- Use of energy resources
- Water consumption
- Hazardous substances in wastewater systems
- Greenhouse gas emissions
- Waste management, particularly recyclable and non-recyclable waste
- Implementation of more health- and environmentally-friendly cleaning agents and workshop chemicals

To carry out all activities in accordance with the guidelines of this policy, the company also recognizes the important role of our employees and the local community near the production facilities and commits to:

- Ensuring the necessary resources for the proper functioning of the environmental management system
- Providing a continuous training plan for all areas
- Maintaining a communication system with authorities and the local community to ensure transparency regarding processes/products and mutual cooperation



// HIGHLIGHTS FROM THE BRANCHES

Norway, Bergen – Service Center Manager, Jørgen Haugstvedt, proudly reports that the building we lease in Bergen is now adorned with a shiny BREEAM-NOR plaque. The building was constructed in 2024 with a clear sustainability profile. One of the reasons we chose this particular property was access to green energy.



INFO: BREEAM Excellent is a certification level for buildings that demonstrates a high level of sustainability and requires the building to achieve at least 70% of the available points across the various categories within the BREEAM-NOR standard. This level recognizes that the building has documented environmental performance that goes beyond the minimum requirements of building regulations and takes into account factors such as management, health, energy, transport, water, materials, waste, land use, and pollution.

- **Holistic environmental certification:**

BREEAM (Building Research Establishment Environmental Assessment Method) is an international system for the environmental certification of buildings, adapted to Norwegian conditions through BREEAM-NOR.

- **Levels:**

“Excellent” is one of five certification levels ranked in order of increasing sustainability performance. The other levels are Pass, Good, Very Good, and Outstanding.

- **Requirements:**

To achieve the “Excellent” level, the building must obtain at least 70% of the total available points in the BREEAM-NOR system.

- **Covers nine categories:**

The certification assesses the building’s sustainability across nine main categories:

- Management
- Health and indoor environment
- Energy
- Transport
- Water
- Materials
- Waste
- Land use and ecology
- Pollution

- **Visible proof:**

An “Excellent” certificate serves as evidence of a high level of ambition in sustainability and is a clear quality marker for property owners, tenants, and other stakeholders.

Denmark, Kolding – When we relocated our operations, it was important for us both to increase the available space to support business growth and to reduce our climate impact. In connection with the move, we therefore ensured that the new premises were equipped with LED lighting.

Another measure we have implemented to reduce our climate impact is the installation of timers on all our machines in Kolding. This ensures that we do not consume electricity unnecessarily during evenings and weekends, according to Country Manager Jimmy Skov.

To encourage the use of electric vehicles, we have installed charging stations in the parking area. The plan is to transition the company car fleet exclusively to electric vehicles over the coming years.



Many of Dunlop Hiflex's company cars are electric vehicles, and the ambition is to further increase this share.

// EMISSION CALCULATIONS

Since 2023, we have been calculating emissions for Scope 1, 2, and parts of Scope 3 in accordance with the Greenhouse Gas Protocol (GHGP). The calculations are carried out in a file developed by the IVL Swedish Environmental Research Institute.

Emissions according to the GHG Protocol for Dunlop Hiflex AB, 2025.

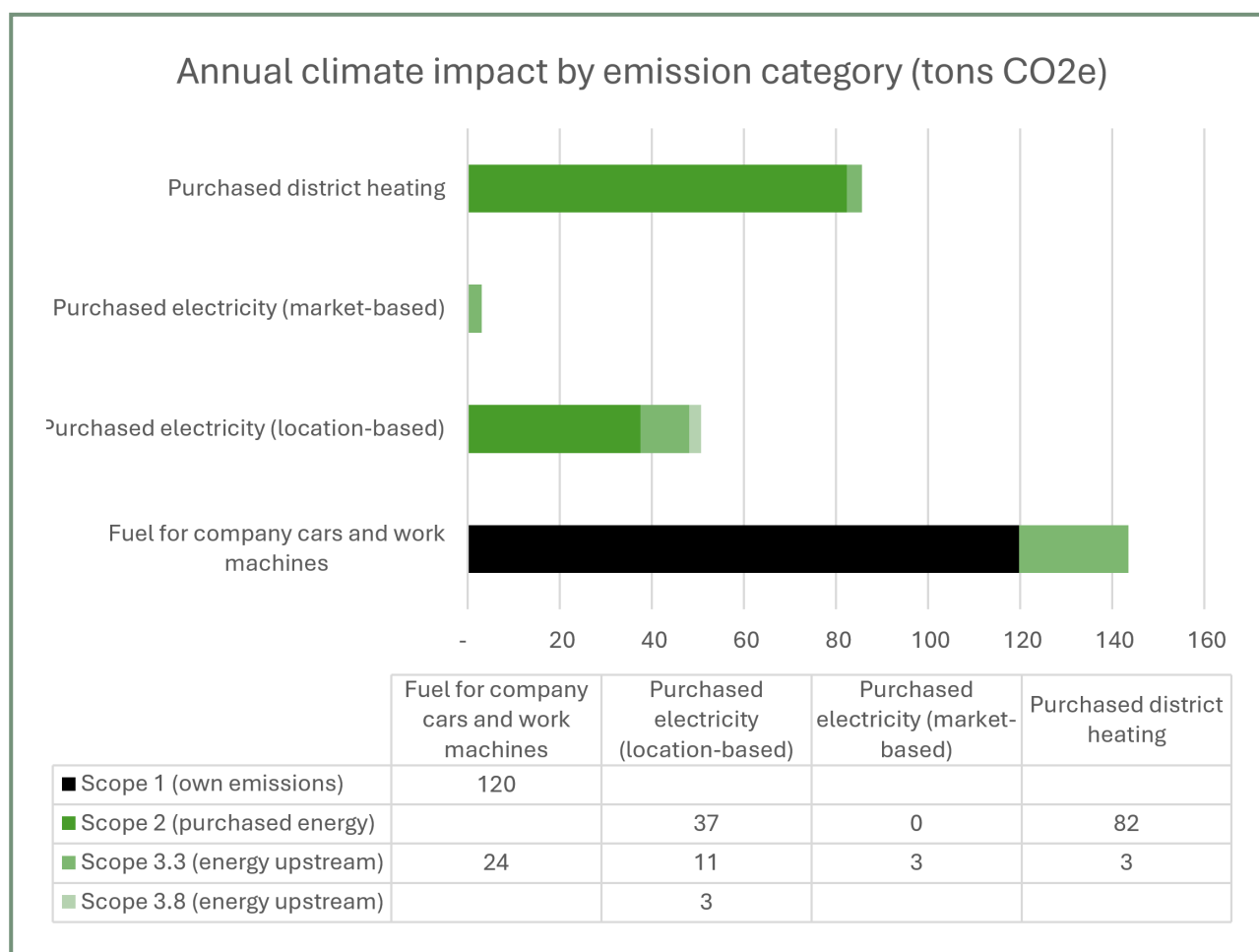
Operations in Sweden consist of the Scandinavian head office with a central warehouse and production facility in Halmstad, as well as 11 branches.

We include electricity consumption from both our own electricity contracts and those invoiced via the property owner. Electricity consumption (Scope 3.8) from the branches in Ljungby, Malmö, and Umeå is not included. For our own electricity contract, guarantees of origin are in place.

Our company car fleet consists of 25% electric vehicles, and a large proportion of plug-in hybrids. Emissions from these are reported under the purchased electricity categories.

Preliminary calculations of emissions from our purchased goods transport to and from Sweden indicate emissions of approximately 150 tonnes CO₂e WTW. We have chosen to only include transports ordered using our booking numbers. Transport emissions are not shown in the graphics as they are currently preliminary.

A new element in the 2025 calculations is that we now include Scope 3.8, which covers electricity consumption for properties where we do not have our own electricity contract.



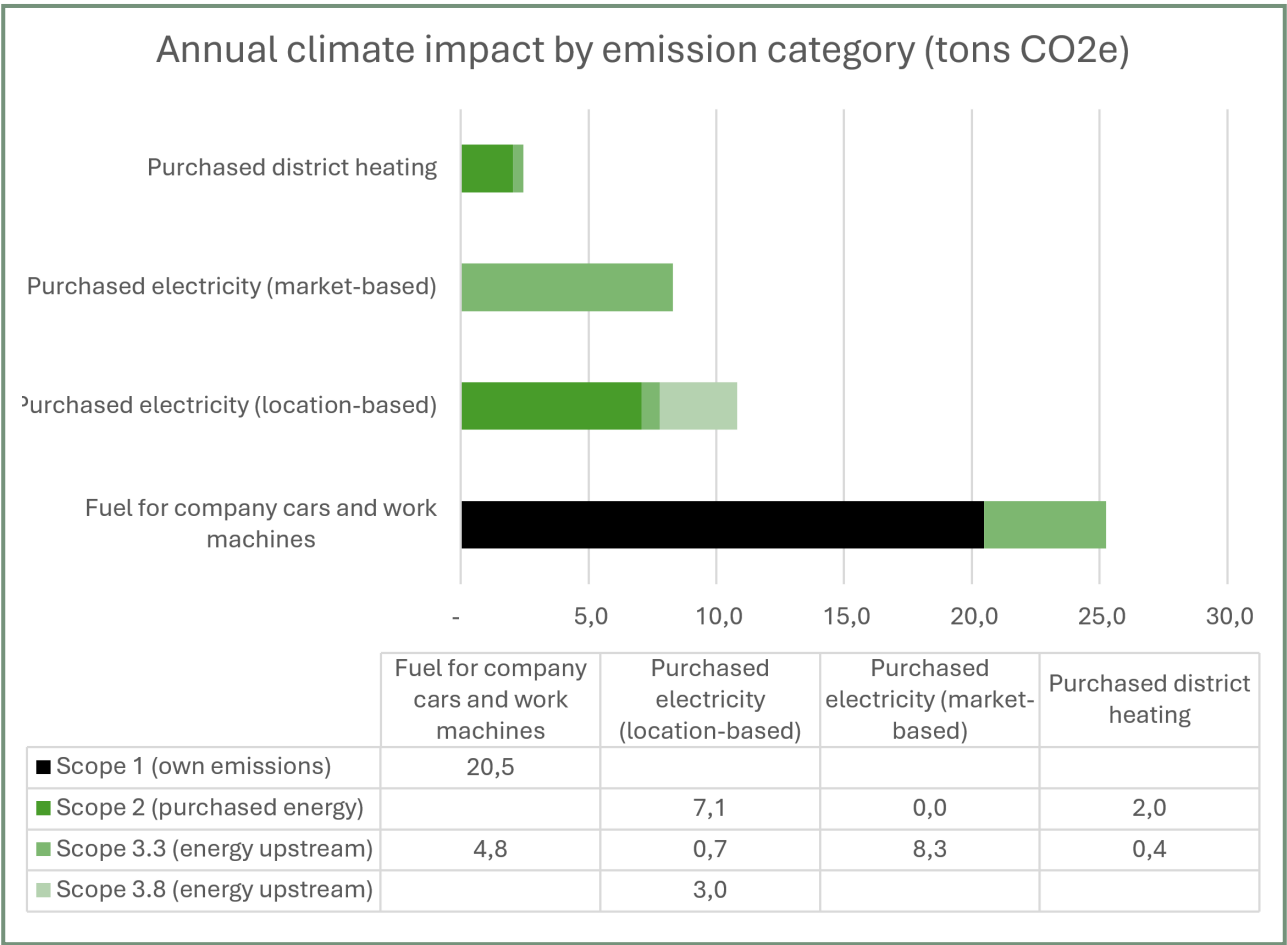
Emissions according to the GHG Protocol for Dunlop Hiflex AS, 2025.

Operations in Norway consist of the head office in Kristiansand as well as seven branches. We include electricity consumption from all leased properties.

Our company car fleet consists of just over 50% electric vehicles. Emissions from these are reported under purchased electricity.

New for the 2025 calculations:

- Inclusion of actual climate impact Scope 3.8, which covers electricity consumption for properties where we do not have our own electricity contract.
- Estimation of climate impact from the use of leased vehicles, Scope 1 and Scope 3.3.

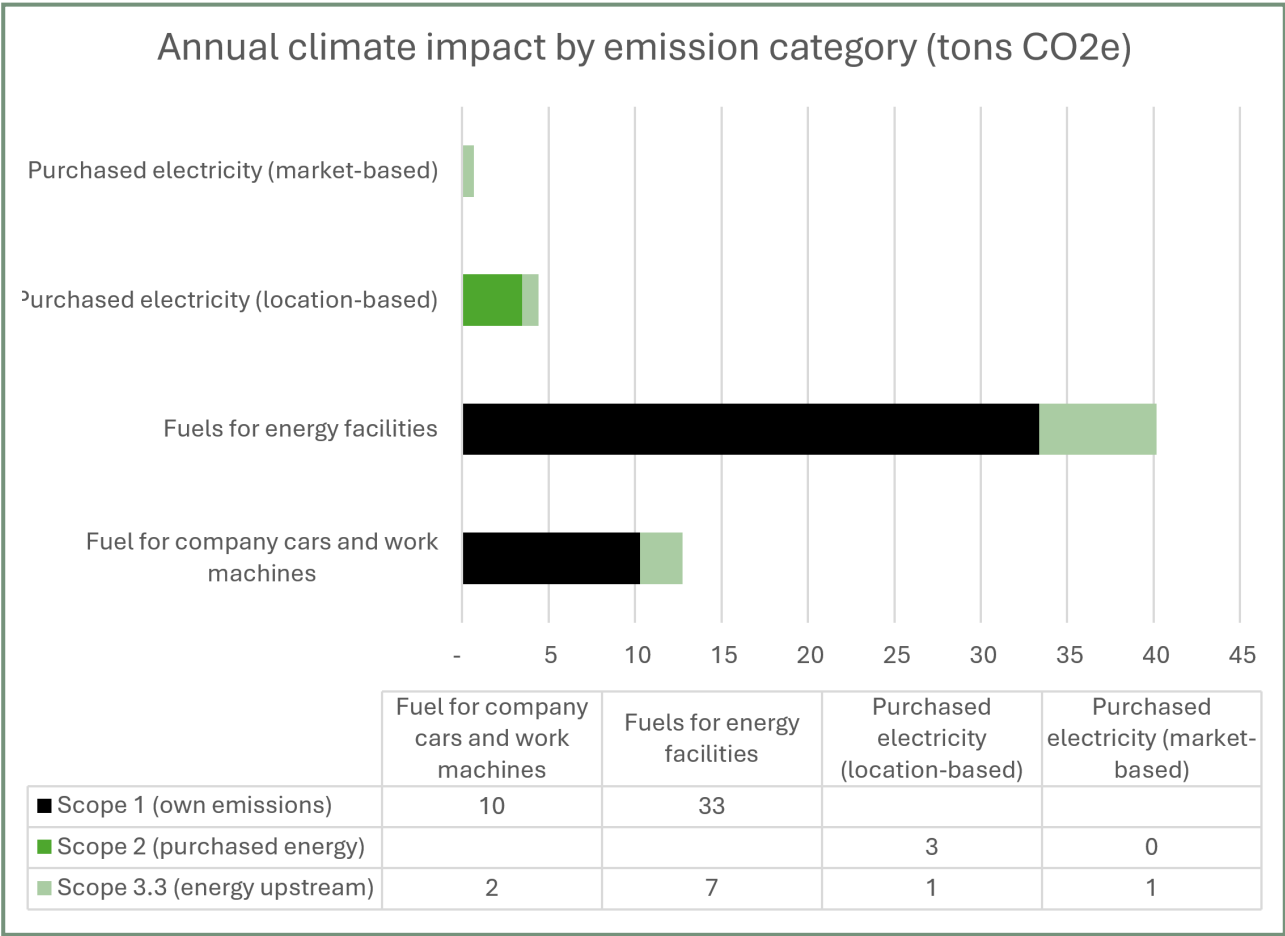


Emissions according to the GHG Protocol for Dunlop Hiflex A/S, 2025.

Operations in Denmark consist of the head office and production facility in Kolding, as well as a satellite office. We include electricity consumption from our production unit in Kolding, but have not calculated the leased electricity for the satellite office, as it is assumed to represent a small share of the total Scope 3 footprint.

Our company car fleet consists of 60% electric vehicles. Emissions from these are reported under purchased electricity categories.

New for the 2025 calculations is that we now include the use of natural gas from our energy facility in Kolding, which accounts for the majority of our direct emissions.



// ENVIRONMENTAL OBJECTIVES

By setting goals for our operations and following up on the improvements made, we can contribute to the global goals. After the environmental aspect analysis, we have chosen to focus our efforts on the following goals:

- Goal 7: Affordable and clean energy
- Goal 12: Responsible consumption and production
- Goal 13: Climate action



A change in the target setting compared with last year's reporting has been made as a result of more data being collected and the harmonisation of environmental reporting. In parallel, we are adding Goal 13: Climate Action as one of our focus areas.

- The goal **"Electricity consumption [kWh/produced hose]"** is included under the objective of halving Scope 2 emissions for each company.
- The goal **"Purchased electricity"** is included under the objective of halving Scope 2 emissions for each company.
- The goal **"Waste sorting"** applies only to the production units in Halmstad, Kolding and Kristiansand and aims to reduce the amount of incorrectly sorted waste.
- The goal **"Halve Scope 1 and 2 emissions by 2032"** is introduced for each respective company.

We maintain a high level of ambition in our climate work and have chosen to align our targets with the SBTi criteria for SME companies. However, please note that we are not a member of SBTi and have therefore not undergone any formal validation of our targets.

Short-term targets:

Dunlop Hiflex AB commits to reducing its Scope 1 and Scope 2 GHG emissions by 50.4% by 2032, from a 2023 base year, as well as to measure and reduce Scope 3 emissions.

Dunlop Hiflex AS commits to reducing its Scope 1 and Scope 2 GHG emissions by 50.4% by 2032, from a 2025 base year, as well as to measure and reduce Scope 3 emissions.

Dunlop Hiflex A/S commits to reducing its Scope 1 and Scope 2 GHG emissions by 50.4% by 2032, from a 2025 base year, as well as to measure and reduce Scope 3 emissions.

// GOAL 7: AFFORDABLE AND CLEAN ENERGY

A large share of our greenhouse gas emissions comes from how we extract, convert and use fossil fuels. However, renewable energy solutions are becoming cheaper, more reliable and more efficient every day. By changing how we produce and use energy, we can ensure access to electricity and energy services for all without harming our planet.

To produce our goods and services, energy use is inevitable. Energy consumption mainly consists of operating our machinery as well as ventilation and lighting in our facilities.

This is how we apply the global goal in our operations:

- Procurement of energy-efficient machinery, equipment and lighting
- Ongoing maintenance of buildings and machinery to reduce energy waste
- Use of energy from renewable sources

// GOAL 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

12.4 Responsible management of chemicals and waste – By 2030, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimise their adverse impacts on human health and the environment.

As part of our operations, we use certain chemicals in production. We also offer our customers various chemical products such as hydraulic oil, lubricants and adhesives, among others. To ensure that our employees have the necessary conditions to handle these products correctly, we conducted an inventory of all chemicals used by our employees in 2024 and ensured that safety data sheets are easily accessible at the workplace via a QR code.



// GOAL 13: CLIMATE ACTION

Climate change is a real and undeniable threat to all of human civilisation. Greenhouse gas emissions continue to rise, and as a result there is a risk of reaching an average global warming exceeding two degrees, which would have serious consequences for ecosystems, ocean acidification, human security, food production, water availability, health, and an increased risk of natural disasters.

Global efforts to achieve Goal 13 and combat climate change are further defined in the United Nations Framework Convention on Climate Change and the Paris Agreement.

Through our operations, greenhouse gas emissions are generated that have a significant impact on the climate. Some of the largest sources of our own emissions are the use of fossil fuels in vehicles and the use of natural gas. We are also aware that the transportation of goods to and from our factories represents a significant emissions source that we have the opportunity to influence.

// KEY ACTIONS

Energy

Halmstad will improve the energy efficiency of the facility by reviewing the façade, heating system, and ventilation, and by replacing fluorescent tubes with LED lighting. The initiative was completed in early 2026 and contributes to a significant reduction in energy consumption and greenhouse gas emissions for our Swedish operations. The Malmö branch is being renovated and will be made more energy efficient during 2026.

Bergen moved to newly constructed premises in early 2024, which has reduced energy consumption for our Norwegian operations.

Chemical management

Logistics and inventory levels of flammable chemicals are monitored to ensure that maximum storage limits are not exceeded.

Waste management

We continue to maintain a high level of waste sorting across all production sites and branches. We prioritise material recycling and aim to reduce production waste.

Transport

We optimise inventory parameters and transport schedules within our operations to reduce emissions from the transportation of goods.

Vehicles

We are gradually phasing out vehicles powered by fossil fuels.



// OUR EMPLOYEES

The people at Dunlop Hiflex are our most important resource. We encourage all our employees to maintain a healthy lifestyle and stay physically active through various wellness initiatives.

Our goals:

// EMPLOYER BRANDING

- Increase the supply of new skills and desired qualities
- Reduce the loss of skills and valuable qualities

// SAFE WORKPLACE

- Safety inspections in Denmark, Norway, and Sweden
- Health, Safety, and Environment (HSE) training for safety representatives in Norway

// INTRODUCTION & CONCLUSION

- Effective introduction process according to the checklist
- Introduction days for new employees
- “Listen to”-meetings and introduction program, with a survey after 1-3 months

// ADMINISTRATION

- All job descriptions updated in Denmark, Norway, and Sweden
- The intranet is continuously updated
- An efficient and unified HRM and payroll system for Denmark, Norway, and Sweden

// DISCRIMINATION

The purpose of anti-discrimination legislation is to promote equal treatment, ensure equal opportunities and rights, and prevent discrimination based on ethnicity, national origin, ancestry, skin colour, language, religion, or belief. Management works actively, purposefully, and systematically to promote these principles throughout our operations.

These efforts include recruitment, pay and employment conditions, promotion opportunities, professional development, and protection against harassment. For more information on how we address discrimination-related issues within the Alfagomma Group, please refer to our Code of Ethics.

Dunlop Hiflex strives to be a workplace free from discrimination based on disability. We work actively and systematically to design and adapt the physical working environment so that the various functions of the business can be used by as many people as possible. For employees and job applicants with disabilities, individual adaptations of the workplace and work tasks are made where necessary.

// KEY FIGURES

		2025	2024
Equality ¹	Denmark	30 employees, of which 5 are women	30 employees, of which 5 are women
	Norway	53 employees, of which 8 are women	56 employees, of which 8 are women
	Sweden	100 employees, of which 24 are women	103 employees, of which 25 are women
Sick days due to working conditions	Denmark	0 days	0 days
	Norway	0 days	0 days
	Sweden	0 days	0 days
Workplace accidents Goal: accidents < last year	Denmark	0	0
	Norway	1	2
	Sweden	10	9
Cases of discrimination and harassment – Goal: 0	Denmark	0	0
	Norway	0	0
	Sweden	0	0
Cases of child labour, human trafficking and forced labour – Goal: 0	Denmark	0	0
	Norway	0	0
	Sweden	0	0

¹**Equality:** the hose industry is male dominated, and we are actively working to recruit more women to find a good balance at the workplace.



// RISK ASSESSMENT AND IDENTIFIED RISKS

The company conducts risk analyses related to key roles, the work environment and safety. Identified risks include loss of competence, increased sick leave and potential workplace accidents. To reduce these risks, the focus is on competence development, preventive health and safety measures and strengthened employee follow-up.

// ACHIEVEMENTS IN 2025

- The safety committee has met as planned.
- Safety inspections have been carried out twice a year at most branches.
- Training on early signs of ill health has been conducted with supervisors.
- Onboarding of new employees was conducted over two days in February and two days in December.
- Cybersecurity training for all employees has been carried out continuously throughout the year.
- Fire and CPR training has been initiated at the head office together with production and warehouse staff.
- Training of evacuation leaders and emergency preparedness training (spill response) have been conducted in Sweden.
- Installation of sound-absorbing ceilings in the Halmstad store.
- ADR 1.3 training was conducted in 2024–2025.
- The HR department has been expanded with one additional employee dedicated to Denmark.
- An employee handbook has been published in Norway.
- An updated company car policy in Sweden has been introduced, promoting the use of electric vehicles.
- Training on Incoterms to strengthen the competence of our sales organisation.

// IMPROVEMENT POTENTIAL

- Improve the onboarding and offboarding process with system support



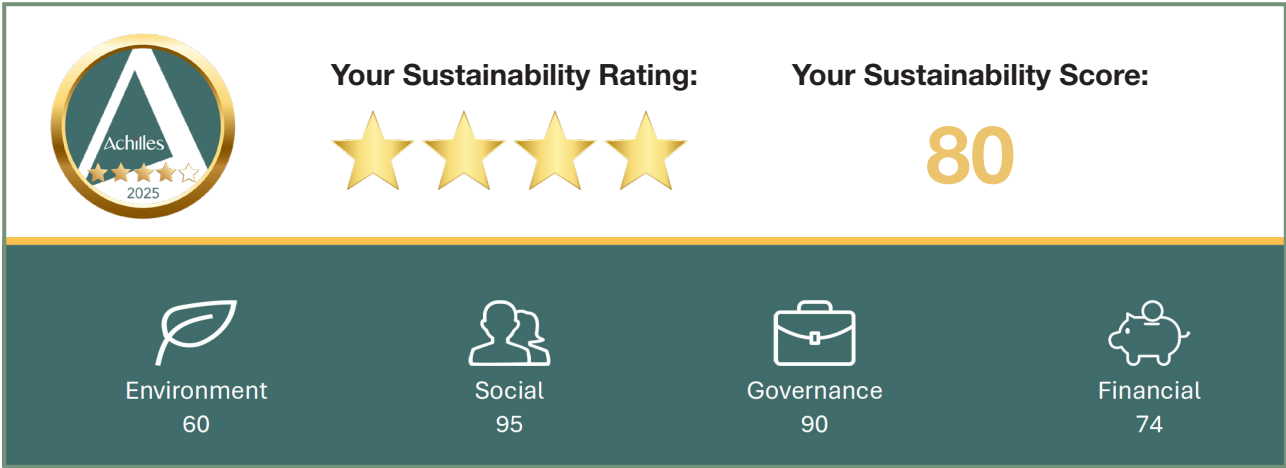
// NETWORK FOR A BETTER FUTURE

For us, it is important to be able to demonstrate our sustainability work in a standardised and credible way. With the support of Achilles, we evaluated our operations in Denmark and Norway in 2025 and gained valuable insights into how we compare to others in the industry, as well as which areas we can improve.

// DUNLOP HIFLEX A/S

Our Achilles-score: 80 (network average: 63)

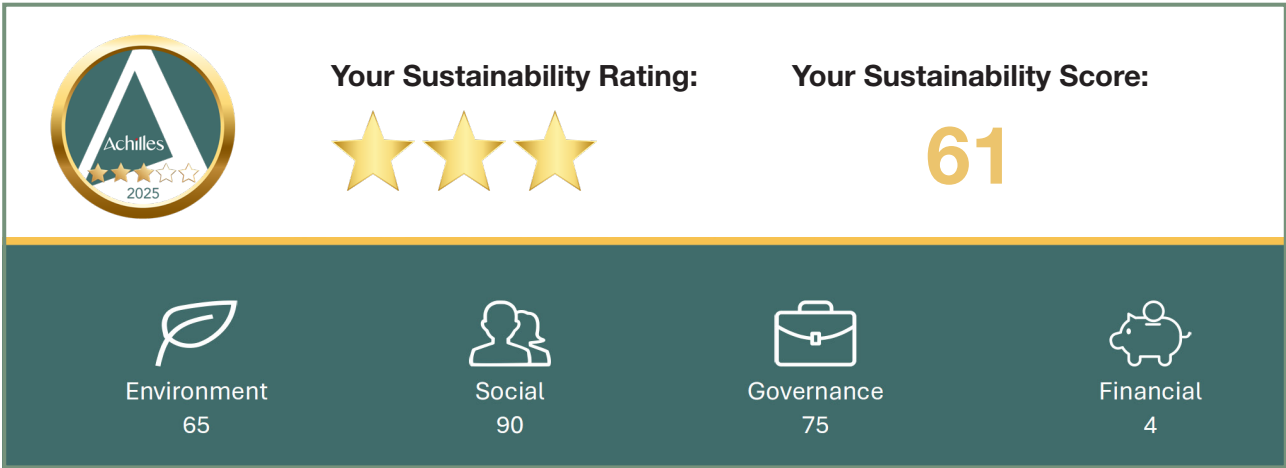
Achilles ID: 00053919



// DUNLOP HIFLEX AS

Our Achilles-score: 61 (network average: 63)

Achilles ID: 00046813



// DUNLOP HIFLEX AB

Our EcoVadis-score: 59/100

As part of our commitment to society, our employees and the environment, Dunlop Hiflex AB conducts an annual in-depth assessment of its sustainability practices through EcoVadis, the global standard for business sustainability ratings. The EcoVadis assessment covers 21 sustainability criteria across four main areas: Environment, Labour & Human Rights, Ethics, and Sustainable Procurement.

In our latest assessment, completed in December 2025, we were awarded the “Committed” badge, demonstrating our progress in sustainability.



Earth's ecosystems are the foundation of all life. At Dunlop Hiflex, we continuously work to reduce our environmental impact and contribute to a sustainable future.

// CLOSING WORDS FROM THE MANAGEMENT

Dunlop Hiflex, together with our owner Alfagomma Group, has a strong focus on sustainability. Increased internal understanding and communication with external partners, with a focus on reducing the environmental impact of our operations, is clear evidence of this.

A significant change in recent years has been the increased emphasis on training, information, and, as a result, a deeper understanding of sustainability and the purpose of the activities we carry out – activities that are essential for a sustainable future. In this work, we also place importance on changing our corporate culture and mindset, with a clear ambition towards a sustainable future.

We recognise that sustainability requires commitment and continuous follow-up to be effective. Our journey has now gained momentum, supported by strong growth in our Scandinavian companies, and we are committed to doing our utmost to ensure that our business operations have as little impact as possible on human rights, working conditions, and the environment. We aim to be proud of the legacy we leave for future generations, and we will do everything we can to achieve our long-term sustainability goals and contribute to the conditions for a healthy and well-functioning world.

This report is approved by the board of Dunlop Hiflex AB, Dunlop Hiflex AS and Dunlop Hiflex A/S.

// CHAIRMAN OF THE BOARD

Enrico Gennasio
Enrico Gennasio (8 sep. 2026 13:48:09 GMT+2)

Enrico Gennasio

// CEO DUNLOP HIFLEX SCANDINAVIA

Magnus Andersson
Magnus Andersson (9 sep. 2026 12:48:49 GMT+2)

Magnus Andersson



// SUSTAINABILITY SUMMARY

// OVERVIEW

- Established supplier of hydraulic fluid convenience products and systems
- HQ Halmstad, Sweden
- Part of Alfagomma Group

// GOVERNANCE

- Maintaining a healthy business culture and combating corruption
- 97% of all global suppliers in countries with high governance

// ENVIRONMENT

- Guidelines for improved energy efficiency and renewable energy sources
- Monitoring of emissions and annual reduction targets
- Climate calculations in accordance with the GHG Protocol
- Prioritisation of recycling plastic and metal into new materials

// EMPLOYEES

- Focus on health, safety, and well-being
- Training and development opportunities



// DUNLOP HIFLEX SCANDINAVIA

// SWEDEN

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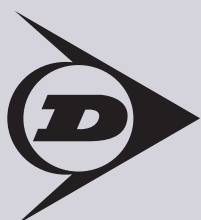
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